SALARY

First Class - \$72,516

Second Class - \$66,398

Third Class - \$64,038

\$750 Clothing allowance

\$325 Uniform maintenance allowance

Longevity pay beginning at 5 years of service

13 paid holidays (lump sum payment)

4-12 and 12-8 shift differential pay

Overtime pay or Compensatory time off option

CRIMINAL JUSTICE DEGREE INCENTIVE PAY

\$5,500 - Associates

\$10,750 - Bachelors

\$13,500 - Masters

PAID TIME OFF

3 personal days

10 vacation days (after 1 year of service)

12 hours of sick leave earned each month of service

Bereavement leave

BENEFITS

Health insurance

(Town contribution 75%, Employee contribution 25%)

Vision insurance

Dental insurance

Pension through Bristol County Retirement

and more



Join the Force, Be the Shield!

2024 BENEFITS RATES LISTED